

**WAREHOUSE EMPLOYEES UNION
LOCAL NO. 730
HEALTH & WELFARE TRUST FUND**

FIRST QUARTER 2014

ADMINISTRATIVE MANAGER'S REPORT

FIRST QUARTER 2014
CONTRIBUTIONS AND EXPENSES

PLAN C

INCOME				
EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
ADAMS BURCH	\$ 4.28	29,115.58	64	\$ 124,615
COBRA			3	\$ 7,508
SELF PAY			0	\$ -
TOTAL INCOME		29,115.58	67	\$ 132,123

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
DENTAL	\$ 26.77	\$ 5,114	\$ 0.180	
DISABILITY	\$ -	\$ -	\$ -	
LIFE/AD&D-ING	\$ 0.209	\$ 200	\$ 0.007	\$0.179 LIFE / \$0.03 AD&D
OPTICAL CLAIMS	\$ -	\$ -	\$ -	
OPTICAL PROVIDER	\$ 0.65	\$ 130	\$ 0.004	
UHC HMO	\$ 691.95	\$ 141,158	\$ 4.848	
SUB TOTAL		\$ 146,602	\$ 5.039	

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 19.33	\$ 3,399	\$ 0.120	
ADMINISTRATION HIPAA	\$ 0.21	\$ 37	\$ 0.001	
MISCELLANEOUS		\$ 3,213	\$ 0.110	
SUB TOTAL		\$ 6,649	\$ 0.231	

TOTAL EXPENSES		\$ 153,251	\$ 5.27
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SURPLUS (DEFICIT)		\$ (21,128)
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AVG. HOURLY INCOME		\$ 4.54
AVG. HOURLY EXPENSE		\$ 5.27
SURPLUS (DEFICIT)		\$ (0.73)

FIRST QUARTER 2014 CONTRIBUTIONS AND EXPENSES
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PLAN E

EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
EIGHT O'CLOCK COFFEE	\$ 5.94	26,013.75	64	\$ 154,522
GIANT RECYCLING	\$ 5.94	8,932.20	18	\$ 53,057
GIANT WAREHOUSE	\$ 5.94	129,091.20	258	\$ 766,802
UNION LOCAL 730	\$ 5.94	1,805.00	4	\$ 10,722
WASHINGTON FOOD	\$ 5.94	2,736.00	6	\$ 16,252
COBRA			4	\$ 15,769
SELF PAY			2	\$ 1,983
RETIREE SELF PAY			63	\$ 141,457
TOTAL INCOME		168,578.15	419	\$ 1,160,564

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
CIGNA OONSP	19%	\$ 4,020	\$ 0.02	
CIGNA HEALTH CARE	\$ 21.21	\$ 23,404	\$ 0.14	
DENTAL	\$ 30.03	\$ 32,282	\$ 0.19	
DISABILITY		\$ 10,476	\$ 0.06	
DRUG	\$ 0.80	\$ 269,914	\$ 1.60	
LIFE/AD&D-ING	\$ 0.209	\$ 10,110	\$ 0.06	\$0.179 LIFE / \$0.03 AD&D
MEDICAL		\$ 467,791	\$ 2.77	
OPTICAL CLAIMS		\$ 355	\$ -	
OPTICAL GVS/ASO	\$ 0.65	\$ 161	\$ -	
OPTICAL GVS/FULLY INSURED	\$ 6.23	\$ 5,475	\$ 0.03	
RETIREE DRUG		\$ 346,514	\$ 2.06	
RETIREE HMO	\$1090.44/\$2122.14	\$ 269,882	\$ 1.60	
SUB TOTAL		\$ 1,440,384	\$ 8.53	

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 19.33	\$ 21,247	\$ 0.13	
ADMIN-RETIREE HMO	\$ 5.84	\$ 1,104	\$ 0.01	
ADMIN-RETIREE RX	\$ 1.94	\$ 2,158	\$ 0.01	
ADMINISTRATION HIPAA	\$ 0.21	\$ 270	\$ -	
MISCELLANEOUS		\$ 20,084	\$ 0.12	
SUB TOTAL		\$ 44,863	\$ 0.27	

TOTAL EXPENSES	\$ 1,485,247	\$ 8.80
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SURPLUS (DEFICIT)	\$ (324,683)
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AVG. HOURLY INCOME	\$ 6.88
AVG. HOURLY EXPENSE	\$ 8.80
SURPLUS (DEFICIT)	\$ (1.92)

2014
QUARTERLY RECAPS

PLAN C

INCOME	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$ 124,615	\$ -	\$ -	\$ -	\$ 124,615
COBRA	\$ 7,508	\$ -	\$ -	\$ -	\$ 7,508
SELF PAY	\$ -	\$ -	\$ -	\$ -	\$ -

TOTAL INCOME	\$ 132,123	\$ -	\$ -	\$ -	\$ 132,123
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BENEFIT EXPENSES					
DENTAL	\$ 5,114	\$ -	\$ -	\$ -	\$ 5,114
DISABILITY	\$ -	\$ -	\$ -	\$ -	\$ -
LIFE/AD&D	\$ 200	\$ -	\$ -	\$ -	\$ 200
OPTICAL	\$ 130	\$ -	\$ -	\$ -	\$ 130
OC HMO	\$ 141,158	\$ -	\$ -	\$ -	\$ 141,158
SUBTOTAL	\$ 146,602	\$ -	\$ -	\$ -	\$ 146,602

OPERATING EXPENSES					
ADMINISTRATION	\$ 3,436	\$ -	\$ -	\$ -	\$ 3,436
MISCELLANEOUS	\$ 3,213	\$ -	\$ -	\$ -	\$ 3,213
SUBTOTAL	\$ 6,649	\$ -	\$ -	\$ -	\$ 6,649

TOTAL EXPENSE	\$ 153,251	\$ -	\$ -	\$ -	\$ 153,251
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SURPLUS (DEFICIT)	\$ (21,128)	\$ -	\$ -	\$ -	\$ (21,128)
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					AVERAGE
AVG HOURLY INCOME	\$ 4.54	\$ -	\$ -	\$ -	4.54
AVG HOURLY EXPENSE	\$ 5.27	\$ -	\$ -	\$ -	5.27
SURPLUS (DEFICIT)	\$ (0.73)	\$ -	\$ -	\$ -	\$ (0.73)

TOTAL PARTICIPANTS	67	0	0	0	67
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2014
QUARTERLY RECAPS

PLAN E

INCOME	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$ 1,001,355	\$ -	\$ -	\$ -	\$ 1,001,355
COBRA	\$ 15,769	\$ -	\$ -	\$ -	\$ 15,769
SELF PAY	\$ 1,983	\$ -	\$ -	\$ -	\$ 1,983
RETIREE SELF PAY	\$ 141,457	\$ -	\$ -	\$ -	\$ 141,457

TOTAL INCOME	\$ 1,160,564	\$ -	\$ -	\$ -	\$ 1,160,564
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 4,020	\$ -	\$ -	\$ -	\$ 4,020
CIGNA	\$ 23,404	\$ -	\$ -	\$ -	\$ 23,404
DENTAL	\$ 32,282	\$ -	\$ -	\$ -	\$ 32,282
DISABILITY	\$ 10,476	\$ -	\$ -	\$ -	\$ 10,476
DRUG	\$ 269,914	\$ -	\$ -	\$ -	\$ 269,914
LIFE/AD&D	\$ 10,110	\$ -	\$ -	\$ -	\$ 10,110
MEDICAL	\$ 467,791	\$ -	\$ -	\$ -	\$ 467,791
OPTICAL	\$ 5,991	\$ -	\$ -	\$ -	\$ 5,991
RETIREES	\$ 616,396	\$ -	\$ -	\$ -	\$ 616,396
SUBTOTAL	\$ 1,440,384	\$ -	\$ -	\$ -	\$ 1,440,384

OPERATING EXPENSES					
ADMINISTRATION	\$ 24,779	\$ -	\$ -	\$ -	\$ 24,779
MISCELLANEOUS	\$ 20,084	\$ -	\$ -	\$ -	\$ 20,084
SUBTOTAL	\$ 44,863	\$ -	\$ -	\$ -	\$ 44,863

TOTAL EXPENSE	\$ 1,485,247	\$ -	\$ -	\$ -	\$ 1,485,247
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SURPLUS (DEFICIT)	\$ (324,683)	\$ -	\$ -	\$ -	\$ (324,683)
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					AVERAGE
AVG HOURLY INCOME	\$ 6.88	\$ -	\$ -	\$ -	6.88
AVG HOURLY EXPENSE	\$ 8.80	\$ -	\$ -	\$ -	8.80
SURPLUS (DEFICIT)	\$ (1.92)	\$ -	\$ -	\$ -	(1.92)

TOTAL PARTICIPANTS	419	0	0	0	419
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RETIREE HMO PARTICIPANTS	63	0	0	0	63
RETIREE DRUG PARTICIPANTS	371	0	0	0	371

2014
QUARTERLY RECAPS

ALL PLANS

INCOME	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$ 1,292,687	\$ -	\$ -	\$ -	\$ 1,292,687
INTEREST & DIVIDENDS	\$ 90,194	\$ -	\$ -	\$ -	\$ 90,194
MISCELLANEOUS INCOME ¹	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000

TOTAL INCOME	\$ 1,384,881	\$ -	\$ -	\$ -	\$ 1,384,881
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 4,020	\$ -	\$ -	\$ -	\$ 4,020
CIGNA	\$ 23,404	\$ -	\$ -	\$ -	\$ 23,404
DENTAL	\$ 37,396	\$ -	\$ -	\$ -	\$ 37,396
DISABILITY	\$ 10,476	\$ -	\$ -	\$ -	\$ 10,476
DRUG	\$ 269,914	\$ -	\$ -	\$ -	\$ 269,914
LIFE/AD&D	\$ 10,310	\$ -	\$ -	\$ -	\$ 10,310
MEDICAL	\$ 467,791	\$ -	\$ -	\$ -	\$ 467,791
OPTICAL	\$ 6,121	\$ -	\$ -	\$ -	\$ 6,121
OC HMO	\$ 141,158	\$ -	\$ -	\$ -	\$ 141,158
RETIREES	\$ 616,396	\$ -	\$ -	\$ -	\$ 616,396
SUBTOTAL	\$ 1,586,986	\$ -	\$ -	\$ -	\$ 1,586,986

OPERATING EXPENSES					
ADMINISTRATION	\$ 28,215	\$ -	\$ -	\$ -	\$ 28,215
MISCELLANEOUS	\$ 23,297	\$ -	\$ -	\$ -	\$ 23,297
SUBTOTAL	\$ 51,512	\$ -	\$ -	\$ -	\$ 51,512

TOTAL EXPENSE	\$ 1,638,498	\$ -	\$ -	\$ -	\$ 1,638,498
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SURPLUS (DEFICIT)	\$ (253,617)	\$ -	\$ -	\$ -	\$ (253,617)
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					AVERAGE
AVG HOURLY INCOME	\$ 7.01				7.01
AVG HOURLY EXPENSE	\$ 8.29				8.29
SURPLUS (DEFICIT)	\$ (1.28)	\$ -	\$ -	\$ -	\$ (1.28)

TOTAL PARTICIPANTS	486	0	0	0	486
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FUND RESERVE	\$ 14,011,600			
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¹Litigation Settlement

2013
QUARTERLY RECAPS

PLAN C

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 122,492	\$ 134,883	\$ 127,587	\$ 120,721	\$ 505,683
COBRA	\$ 11,102	\$ 12,857	\$ 10,578	\$ 6,829	\$ 41,366
SELF PAY	\$ 1,284	\$ -	\$ -	\$ -	\$ 1,284

TOTAL INCOME	\$ 134,878	\$ 147,740	\$ 138,165	\$ 127,550	\$ 548,333
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BENEFIT EXPENSES					
DENTAL	\$ 4,675	\$ 4,623	\$ 4,649	\$ 4,806	\$ 18,753
DISABILITY	\$ -	\$ -	\$ -	\$ -	\$ -
LIFE/AD&D	\$ 186	\$ 183	\$ 184	\$ 192	\$ 745
OPTICAL	\$ 308	\$ 498	\$ 190	\$ 125	\$ 1,121
OC HMO	\$ 98,129	\$ 101,437	\$ 120,533	\$ 136,315	\$ 456,414
SUBTOTAL	\$ 103,298	\$ 106,741	\$ 125,556	\$ 141,438	\$ 477,033

OPERATING EXPENSES					
ADMINISTRATION	\$ 3,269	\$ 3,463	\$ 3,384	\$ 3,292	\$ 13,408
MISCELLANEOUS	\$ 4,741	\$ 7,827	\$ 9,410	\$ 7,752	\$ 29,730
SUBTOTAL	\$ 8,010	\$ 11,290	\$ 12,794	\$ 11,044	\$ 43,138

TOTAL EXPENSE	\$ 111,308	\$ 118,031	\$ 138,350	\$ 152,482	\$ 520,171
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SURPLUS (DEFICIT)	\$ 23,570	\$ 29,709	\$ (185)	\$ (24,932)	\$ 28,162
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	AVERAGE				
AVG HOURLY INCOME	\$ 4.71	\$ 4.69	\$ 4.63	\$ 4.52	\$ 4.64
AVG HOURLY EXPENSE	\$ 3.89	\$ 3.75	\$ 4.64	\$ 5.41	\$ 4.42
SURPLUS (DEFICIT)	\$ 0.82	\$ 0.94	\$ (0.01)	\$ (0.89)	\$ 0.22

TOTAL PARTICIPANTS	65	68	68	66	67
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2013
QUARTERLY RECAPS

PLAN E

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 1,021,679	\$ 1,083,355	\$ 1,017,497	\$ 1,000,958	\$ 4,123,489
COBRA	\$ 25,540	\$ 28,449	\$ 15,794	\$ 11,775	\$ 81,558
SELF PAY	\$ 125	\$ 808	\$ -	\$ 423	\$ 1,356
RETIREE SELF PAY	\$ 121,388	\$ 117,038	\$ 125,628	\$ 138,944	\$ 502,998

TOTAL INCOME	\$ 1,168,732	\$ 1,229,650	\$ 1,158,919	\$ 1,152,100	\$ 4,709,401
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,885	\$ 4,738	\$ 6,537	\$ 4,989	\$ 19,149
CIGNA	\$ 22,534	\$ 22,381	\$ 22,146	\$ 21,515	\$ 88,576
DENTAL	\$ 33,285	\$ 32,963	\$ 32,727	\$ 32,318	\$ 131,293
DISABILITY	\$ 6,366	\$ 14,026	\$ 4,894	\$ 13,075	\$ 38,361
DRUG	\$ 322,400	\$ 325,593	\$ 359,975	\$ 340,552	\$ 1,348,520
LIFE/AD&D	\$ 10,684	\$ 10,581	\$ 10,505	\$ 10,374	\$ 42,144
MEDICAL	\$ 1,162,324	\$ 526,946	\$ 677,813	\$ 839,955	\$ 3,207,038
OPTICAL	\$ 6,452	\$ 5,983	\$ 5,774	\$ 6,066	\$ 24,275
RETIREES	\$ 597,001	\$ 489,265	\$ 619,246	\$ 675,159	\$ 2,380,671
SUBTOTAL	\$ 2,163,931	\$ 1,432,476	\$ 1,739,617	\$ 1,944,003	\$ 7,280,027

OPERATING EXPENSES					
ADMINISTRATION	\$ 26,165	\$ 25,664	\$ 24,921	\$ 24,335	\$ 101,085
MISCELLANEOUS	\$ 33,188	\$ 50,755	\$ 60,346	\$ 49,799	\$ 194,088
SUBTOTAL	\$ 59,353	\$ 76,419	\$ 85,267	\$ 74,134	\$ 295,173

TOTAL EXPENSE	\$ 2,223,284	\$ 1,508,895	\$ 1,824,884	\$ 2,018,137	\$ 7,575,200
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SURPLUS (DEFICIT)	\$ (1,054,552)	\$ (279,245)	\$ (665,965)	\$ (866,037)	\$ (2,865,799)
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	AVERAGE				
AVG HOURLY INCOME	\$ 6.79	\$ 6.97	\$ 6.84	\$ 6.84	\$ 6.86
AVG HOURLY EXPENSE	\$ 12.92	\$ 8.57	\$ 10.77	\$ 11.98	\$ 11.06
SURPLUS (DEFICIT)	\$ (6.13)	\$ (1.60)	\$ (3.93)	\$ (5.14)	\$ (4.20)

TOTAL PARTICIPANTS	455	441	436	424	439
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RETIREE HMO PARTICIPANTS	71	66	66	63	67
RETIREE DRUG PARTICIPANTS	358	360	364	366	362

2013
QUARTERLY RECAPS

ALL PLANS

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 1,303,610	\$ 1,377,390	\$ 1,297,084	\$ 1,279,650	\$ 5,257,734
INTEREST & DIVIDENDS	\$ 135,812	\$ 76,019	\$ 46,515	\$ 101,034	\$ 359,380
MISCELLANEOUS INCOME	\$ 789	\$ -	\$ -	\$ -	\$ 789

TOTAL INCOME	\$ 1,440,211	\$ 1,453,409	\$ 1,343,599	\$ 1,380,684	\$ 5,617,903
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,885	\$ 4,738	\$ 6,537	\$ 4,989	\$ 19,149
CIGNA	\$ 22,534	\$ 22,381	\$ 22,146	\$ 21,515	\$ 88,576
DENTAL	\$ 37,960	\$ 37,586	\$ 37,376	\$ 37,124	\$ 150,046
DISABILITY	\$ 6,366	\$ 14,026	\$ 4,894	\$ 13,075	\$ 38,361
DRUG	\$ 322,400	\$ 325,593	\$ 359,975	\$ 340,552	\$ 1,348,520
LIFE/AD&D	\$ 10,870	\$ 10,764	\$ 10,689	\$ 10,566	\$ 42,889
MEDICAL	\$ 1,162,324	\$ 526,946	\$ 677,813	\$ 839,955	\$ 3,207,038
OPTICAL	\$ 6,760	\$ 6,481	\$ 5,964	\$ 6,191	\$ 25,396
OC HMO	\$ 98,129	\$ 101,437	\$ 120,533	\$ 136,315	\$ 456,414
RETIREEES	\$ 597,001	\$ 489,265	\$ 619,246	\$ 675,159	\$ 2,380,671
SUBTOTAL	\$ 2,267,229	\$ 1,539,217	\$ 1,865,173	\$ 2,085,441	\$ 7,757,060

OPERATING EXPENSES					
ADMINISTRATION	\$ 29,434	\$ 29,127	\$ 28,305	\$ 27,627	\$ 114,493
MISCELLANEOUS	\$ 37,929	\$ 58,582	\$ 69,756	\$ 57,551	\$ 223,818
SUBTOTAL	\$ 67,363	\$ 87,709	\$ 98,061	\$ 85,178	\$ 338,311

TOTAL EXPENSE	\$ 2,334,592	\$ 1,626,926	\$ 1,963,234	\$ 2,170,619	\$ 8,095,371
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SURPLUS (DEFICIT)	\$ (894,381)	\$ (173,517)	\$ (619,635)	\$ (789,935)	\$ (2,477,468)
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					AVERAGE
AVG HOURLY INCOME	\$ 7.18	\$ 6.99	\$ 6.75	\$ 7.02	\$ 6.99
AVG HOURLY EXPENSE	\$ 11.64	\$ 7.82	\$ 9.86	\$ 11.03	\$ 10.09
SURPLUS (DEFICIT)	\$ (4.46)	\$ (0.83)	\$ (3.11)	\$ (4.01)	\$ (3.10)

TOTAL PARTICIPANTS	520	509	504	490	506
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FUND RESERVE	\$ 15,036,380	\$ 14,941,258	\$ 14,556,280	\$ 13,685,538	
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FIRST QUARTER 2014 MISCELLANEOUS EXPENSES
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ALL PLANS

MISCELLANEOUS EXPENSES	AMOUNT
ACTUARY	\$ 2,875
AMERICAN CORE REALTY MANAGER FEES	\$ 3,269
ATLANTA CAPITAL INVESTMENT MANAGER FEES	\$ 2,746
CHARTWELL INVESTMENT MANAGER FEES	\$ 4,096
HEALTHCARE REFORM SERVICES	\$ 1,035
LEGAL	\$ 2,145
MEETING	\$ 910
PENN CAPITAL INVESTMENT MANAGER FEES	\$ 1,675
PNC FEES	\$ 1,092
POSTAGE	\$ 1,268
PRINTING	\$ 2,186
TOTAL	\$ 23,297

Miscellaneous charges are assigned by plan on a pro-rated basis, based on participant counts.

FIRST QUARTER 2014 CONTRACT INFORMATION
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COMPANY	PLAN	CURRENT RATES	CURRENT RATE EFF. DATE	NEXT RATE CHANGE DATE	CBA EXPIRATION
ADAMS BURCH	C	\$4.28	08-01-11	TBD	06-30-18
EIGHT O'CLOCK COFFEE	E	\$5.94	06-06-10	TBD	07-16-16
GIANT RECYCLING	E	\$5.94	07-04-10	TBD	06-20-15
GIANT WAREHOUSE	E	\$5.94	06-06-10	TBD	05-16-15
UNION LOCAL 730	E	\$5.94	06-06-10	TBD	FOLLOWS GIANT WAREHOUSE CBA
WASHINGTON FOOD	E	\$5.94	11-01-10	TBD	10-31-15

HEALTH AND WELFARE
DELINQUENCY REPORT
As of March 31, 2014

NO DELINQUENCIES